



Historic Deerfield®
Opening Doorways To The Past.™

Whistleblower Policy

(approved by the Board of Trustees – November 3, 2007)

Any individual with concerns or complaints relating to practices covered by the Code of Ethics policy should report them directly to their immediate supervisor, or the Vice President for Business Affairs who serves as HD's Personnel Officer. Anyone filing a complaint concerning a violation or suspected violation of the Code must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation of the Code. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.